

## BASF Europa Betriebsrat Group Works Council BASF SE Works Council BASF SE

Declaration of the BASF Europa Betriebsrat, Group Works Council BASF SE and Works Council BASF SE on the War in Ukraine

We are living through one of the darkest hours since the end of the Second World War.

Europe is at war again.

On 24 February, Russian forces attacked Ukraine, thus heralding the end of peace in Europe.

Those recent events challenge the deepest values on which our society and our civilisation are built. Our thoughts are with the people in Ukraine, and we join all those calling for peace.

All our solidarity goes out to the people of Ukraine They are threatened with endless suffering by the Russian President's brutal breech of international law.

We call upon the Russian government to immediately cease all attacks, withdraw from Ukraine and restore its territorial integrity. We call on the European Union and all its member states to stand in solidarity with the people of Ukraine and provide them with all the humanitarian aid they need.

We urge everyone to be prudent.

War is no solution!

De-escalation is what we need now!

It is never too late for a policy of détente that takes into account the security interests of all parties and opens up the perspective of a permanently stable pan-European architecture for peace and security.

We, the members of the BASF Europa Betriebsrat, the Group Works Council BASF SE and the Works Council BASF SE, are committed to mutual respect, tolerance and respect for human dignity in a peaceful and free world.

We strongly condemn violence and intolerance.

We stand for a free, open, social and democratic society based on solidarity, especially at this time.